



OSBORN R-0 SCHOOL DISTRICT

DRUG TESTING POLICY

GRADES 7-12

Background and Purpose

The Board of Education of the Osborn R-0 School District is committed to preventing student drug use and offering a safe and secure drug-free environment in the school setting. In order to do this, the Osborn R-0 School District wants to aid in keeping students accountable for being drug free by performing randomized drug screenings during each school year. In an effort to protect the health and safety of students from illegal drug use and abuse, The Osborn R-0 School District adopts the following policy for drug testing of students in grades 7-12

To assist students in making healthy and safe choices, the district will require students and parents/guardians to consent in writing to random drug testing as a condition of participation in covered activities for grades 7-12. Covered activities include all extracurricular and co-curricular activities, including athletics, band, choir, cheerleading, academic competition, student organizations and clubs, attendance at school sponsored dances, and parking on the Osborn R-0 campus. The list of covered activities to be tested will be published annually and made available to students and parents. The goal and purpose of this policy is not to levy discipline but rather aid in the discovery and prevention of possible drug-related problems, to encourage treatment for students with substance abuse problems, and to ensure that students have the opportunity to attend school and participate in activities in a fair, safe and healthy environment.

As a condition of participating in extracurricular covered activities, high school students and their parents must consent to random drug testing for the students as further defined in the policy and administrative procedures.

This program does not affect other policies and practices of the Osborn R-0 School District in dealing with drugs or alcohol use or possession where reasonable suspicion is obtained by means other than the mandatory and random sampling discussed here.

Confidentiality

The results of random drug testing are a type of student record that is particularly sensitive and protected by numerous state and federal laws. Test results will remain confidential and will only be released to the student, his/her parents or guardians, and approved school officials. Student information shall be protected from unauthorized, illegal, or inappropriate disclosure by adherence to the principles of confidentiality and privacy. The information shall be protected regardless of whether the information is received orally, in writing, or electronically and regardless of the type of record or method of storage. All appropriate laws and school policies will be used to enforce violation of confidentiality.

In addition, the test results will not be used for student discipline and will not become part of the student's permanent record/transcript or communicated to any other party. All files regarding the participants in the program, as well as test results, shall be kept strictly confidential and will be kept separate from the mandatory school files required for each student. If the student tests positive, the results will only be used to determine eligibility for participation in extracurricular activities as defined in this policy and for eligibility for a student parking pass. The results will not be used to suspend or expel a student from school, will not be included in the student's disciplinary record, will not be reported to law enforcement, and will not be communicated to any other party unless the school district is subpoenaed.

For random drug testing, each student will be assigned a number that will be maintained in the Activity Director's office. This number will be the student's identification number for testing and will not change. Only the activity director and district staff designated by the superintendent to assist the activity director in administering the drug testing program will have access to student numbers.

Enrollment Period

The random drug testing program will begin the 2019-2020 school year. Any student wishing to participate in covered activities, including co-curricular activities, extracurricular activities, or have parking privileges on school grounds, shall enroll during the designated time period at the beginning of each school year. Students may not opt out of the program and then opt in at a later date. New students to the district will be given a one week (seven calendar day) enrollment period starting when they begin classes. Once a student enrolls in the program, he or she will continue to be enrolled in the program until the student graduates from Osborn R-0 School District, unless the student otherwise drops out of the pool as described below.

Students who wish to drop out of the drug pool must have their parent/guardian come to the school and meet with the Activities Director. The student and parent/guardian must sign a release form stating that they no longer wish to participate in the random drug testing pool. If the student is 18 years of age and living on his/her own, he/she must

come in and meet with the Activities Director to drop out of the testing pool. Once a student enters the pool, he/she must remain in the pool for the remainder of that school year to be eligible to participate in covered activities or park on school property for that school year.

Procedures and Guidelines

A copy of the test administrator's drug testing procedures will be provided to parents upon request.

Consequences

Consequences shall be cumulative from grades 7-12. A positive test through this random drug testing program will not result in suspension from school or academic sanctions. Alternate assignments will be given for students who are ineligible to participate in cocurricular activities for which a student receives a grade (e.g., band, choir, etc.). The district will not report results to law enforcement. Students who test positive through the random drug testing program will be excluded from participation in covered activities as follows:

First Offense-All students with a positive drug test will be excluded from participation in all covered activities and privileges for a period of 30 days from the date the test results were determined. The student may not attend practice sessions or team functions or sit with or participate with fellow participants during activities. All students with a positive drug test shall be required to attend a minimum of five hours of licensed counseling that specifically addresses drug abuse, at parent/guardian expense. The counselor, with the legal consent of the parent and student, is to provide a written report of completion of the drug counseling program to the school. Students also must participate in all random screenings for the remainder of the school year at the expense of the parent/guardian.

Second Offense-A second positive test will result in the student being ineligible to participate in all covered activities for 180 calendar days from the date the test results were determined. All students with a second positive drug test shall be required to attend a minimum of 15 hours of licensed counseling that specifically addresses drug abuse, at parent/guardian expense. The counselor, with the legal consent of the parent and student, is to provide a written report of completion of the drug counseling program to the school. Students also must participate in all random screenings for the remainder of the school year at the expense of the parent/guardian.

Third Offense-A third positive drug test will result in the student being ineligible to participate in all covered activities for the rest of the student's enrollment in the Osborn R-O School District.

Refusal to Submit to Drug Use Test

If a student refuses to submit the random drug testing consent form will be automatically ineligible for 365 days from extra-curricular and/or co-curricular activities.

The District will immediately notify the parents/guardians of any student refusing to test. If the student still refuses to test, the student will be treated as having withdrawn from the program. Students who withdraw from the program will be ineligible to participate in covered activities for the next 365 days.

Contact Information

If questions arise, please feel free to contact the following school administrators:

Rick Goin-Superintendent
Derek Brady-Principal
Ida Kemper-Assistant Principal
Casey Arney-Counselor

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